

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION/FLORIDA PUBLIC SERVICES UNION (SEIU/FPSU)**

Educational Incentive Award Joint Studies Deadline

The School District of Palm Beach County ("District") and the Service Employees International Union-Florida Public Services Union ("SEIU/FPSU") agree to this Memorandum of Understanding as evidenced by the signatures below. The District and SEIU/FPSU shall be collectively referred to as "the Parties".

The Parties agree as follows:

The Parties hereby agree to waive the required deadline listed in the Regular, Supervisory, and Para II/ECP Collective Bargaining Agreements for the completion of the Education Incentive Award Joint Studies as shown below.

APPENDIX F (Regular: page 88); **APPENDIX G** (Supervisory: page 80; Para II/ECP: page 83) –

EDUCATION INCENTIVE AWARDS

The Parties agree to establish an ad hoc joint study committee of six (6) appointees from each Party to study and make recommendations to the Superintendent and the Service Employee International Union concerning an education incentive award program. ~~Such Joint Committee is charged with completing its task no later than thirty (30) days prior to bargaining for the 2025 calendar year.~~

The Parties further agree that negotiations for the 2025 calendar year may begin as soon as the Joint Studies are completed or earlier upon written agreement between the Parties.

General Provisions:

This MOU will become effective upon the Parties' representatives affixing their signatures below.

**For the Service Employees
International Union/Florida Public
Services Union**



Alphonso Mayfield, President

Date: _____



Joseph Brenner, Chief Negotiator

**For the School District of
Palm Beach County, Florida**



Michael J. Burke, Superintendent

Date: 10/15/24



Timothy Kubrick (Oct 15, 2024 08:18 EDT)

Tim Kubrick, Chief of Human Resources /
Chief Negotiator